



LJ v. Massinga Reporting: Measure 116

Date: July 3, 2009/ Revised: April 7, 2020

#	Measure
116	90 percent of case-carrying teams were at or below the standard for ratio of supervisor: worker.

Source/Criteria

1. According to the L.J. Modified Consent Decree (MCD, 10/9/09), p. 38,

Appropriate Caseload Ratios: Permanency (foster and kinship care, including adoption) workers' caseload of fifteen children (or any lower ratio required by Maryland state law); Family Resource and Support ("R&S") workers' caseload of forty families or any lower ratio required by Maryland state law); and supervisors' caseload of six caseworkers (or any lower ratio required by Maryland state law).

a. Definitions:

- (1) "Caseload ratio" shall be the actual caseload ratio for each caseworker.
- (2) A child must always be assigned to an active caseworker.
- (3) To be applied prospectively to all children newly entering OHP in 2009, all siblings shall have the same caseworker unless it is clinically determined not to be in one or more of the children's best interests.

2. For the purpose of this Measure, "OHP" will be used in place of "Permanency" and "resource homes" will be used in place of "families".

3. By agreement of the parties, and based upon MD. Fam. Law Code 5-1310, the resulting CWLA report and subsequent Department of Human Services (DHS) reports to the General Assembly, the appropriate supervisory caseload is five (5) caseworkers.

Measure 116
January 22, 2020

Key Data

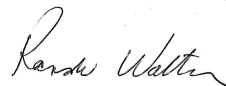
Data	Source
OHP and R&S caseworker assignments to supervisors	Personnel System of Record

Calculations for Measuring Compliance

Definition	Of all OHP and R&S supervisors employed by BCDSS with caseworkers assigned at the end of the month under review, the percent with five (5) or less caseworkers assigned to them.
Denominator	Number of OHP and R&S supervisors employed by BCDSS with caseworkers assigned to them at the end of the month under review.
Numerator	Number of OHP and R&S supervisors in the denominator with five (5) or less caseworkers assigned to them.
Units of analysis	Supervisors – unduplicated supervisors are counted.
Inclusion criteria	All OHP & R&S supervisors employed by BCDSS with caseworkers assigned to them at the end of the month under review.
Six-month calculation methodology	The percentage of supervisors that met this standard will be calculated by BCDSS on a monthly basis for each six-month reporting period. Compliance is achieved when the measure calculation for each of the six months in the reporting period is 90 percent or greater.

Submitted by:

Randi Walters



5/27/20

Printed Name
Director, BCDSS

Signature

Date

Approved by:

Rhonda Lipkin

/s/

4/7/2020

Measure 116

January 22, 2020

Printed Name

LJ v. Massinga IVA

Signature

Date